

**IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF ALABAMA,  
NORTHERN DIVISION**

<b>BETTY ANN BURKS, et al.,</b>	§	
	§	
<b>Plaintiffs,</b>	§	
	§	<b>CIVIL ACTION NO.</b>
<b>v.</b>	§	<b>2:06-cv-01081-MEF-DRB</b>
	§	
<b>EQUITY GROUP EUFAULA DIVISION, LLC.,</b>	§	
	§	
<b>Defendant.</b>	§	
	§	

**NOTICE OF FILING ADDITIONAL CONSENTS TO JOIN**

Plaintiffs give notice of filing the attached Notices of Consent to Join executed by, LAURA E. AULTMAN, GLORIA S. BLACKMON, KASEY BRITT, DEBORAH BUCHANON, WILLIAM C. CLIATT, VONKAYELA DANIELS, WILLIAM C. DRIGGERS, JAMES ELLINGTON, MARVIN GLANTON, VERDALL T. GRUBBS, TRENIKA JACKSON, CHARLES JENKINS, WILLIE V. LEE, JOE MARKET, THOMAS G. MARTIN, NASHAMBI T. MCCRAY, JOSEPHINE MONROE, JENNIFER OFTON, T.R. OLIVER III, BETTY SUE PIPPIN, RODNEY PUGH, LAMESHA SCOTT, PAMELA SHORTER, SHAQUERA STEWART, MIKIE K. THOMAS, ELLIOT WEBB, CHARLENE WHITE, ROBERT L.

WILLIAMS, III, MARCUS YOUNG, similarly situated employees to Plaintiffs, who likewise are or were subjected to the illegal pay practices at issue, and who wish to join the above captioned lawsuit.

Dated: February 1, 2008

Respectfully submitted,

**THE COCHRAN FIRM, P.C.**

/s/ Robert J. Camp

**ROBERT JOSEPH CAMP**  
**BERNARD D. NOMBERG**  
505 North 20th Street, Suite 825  
Birmingham, Alabama 35203  
(205) 930-6900-Telephone  
(205) 930-6910- Facsimile

-and-

Samuel A. Cherry, Jr.  
Lance H. Swanner  
**THE COCHRAN FIRM, P.C.**  
163 West Main Street  
P. O. Box 927  
Dothan, AL 36302  
(334) 793-1555 (Phone)  
(334) 793-8280 (Fax)

*Attorneys for Plaintiffs*

**CERTIFICATE OF SERVICE**

I hereby certify that on February 1, 2008, I electronically filed the above Notice with the Clerk of the District Court using CM/ECF System, which sent notification of such filing to:

Samuel A. Cherry  
Attorney for Plaintiffs  
[scherry@cochranfirm.com](mailto:scherry@cochranfirm.com)

Lance Harrison Swanner  
Attorney for Plaintiffs  
[lswanner@cochranfirm.com](mailto:lswanner@cochranfirm.com)

Bernard D. Nomberg  
Attorney for Plaintiffs  
[bnomberg@cochranfirm.com](mailto:bnomberg@cochranfirm.com)

Richard B. Celler  
Attorney for Plaintiffs  
[Richard@cellerlegal.com](mailto:Richard@cellerlegal.com)

Maurice John Steensland  
Attorney for Plaintiffs  
[parkman@graceba.net](mailto:parkman@graceba.net)

Richard Martin Adams  
Attorney for Plaintiffs  
[Parkman@graceba.net](mailto:Parkman@graceba.net)

William C. White  
Attorney for Plaintiffs

parkman@graceba.net

James W. Parkman, III  
Attorney for Plaintiffs  
parkman@graceba.net

Courtney Reilly Pothoff  
Attorney for Defendant  
cpothoff@mindspring.com

Joel P. Smith, Jr.  
Attorney for Defendant  
joelpsmith@bellsouth.net

Gary D. Fry  
Attorney for Defendant  
gdfry@pelino.com

Howard A. Rosenthal  
Attorney for Defendant  
harosenthal@pelino.com

Malcolm S. Gould  
Attorney for Defendant  
msgould@pelino.com

/s/ Robert J. Camp  
**ROBERT J. CAMP**

IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF ALABAMA  
NORTHERN DIVISION

BETTY ANN BURKS, et al., )  
Plaintiffs )  
v. ) No. 2:06-CV-1081MEF  
EQUITY GROUP EUFAULA )  
DIVISON LLC, )  
Defendant. )

**CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.**

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Laura E. Autman states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group Euufala Division LLC [Employer] at the facility located in Baker Hill A.L. [City/State]. I worked at this location from July 9, 2007 to Nov 2007. [Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 12 day of 26, 2007

Laura Autman  
[PRINT NAME]

Laura Autman  
[SIGN NAME]

189 Harrison St  
[PRINT STREET ADDRESS]

Georgetown GA 39854  
[PRINT CITY, STATE, ZIP CODE]

334-695-3973  
[PRINT CELL PHONE NUMBER]

[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF ALABAMA  
NORTHERN DIVISION

BETTY ANN BURKS, et al. )  
Plaintiffs )  
v. ) No. 2:06-CV-1081MEF  
EQUITY GROUP EUFAULA )  
DIVISON LLC, )  
Defendant. )

**CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.**

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Gloria S. Blackmon states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group Euftula Div. [Employer] at the facility located in Baker Hill, Ala. [City/State]. I worked at this location from 8-00-07 to 9-07. [Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 24 day of December, 2007

Gloria S. Blackmon  
[PRINT NAME]

Gloria S. Blackmon  
[SIGN NAME]

811 MLK Blvd.  
[PRINT STREET ADDRESS]

H. Gaines Ga. 39851  
[PRINT CITY, STATE, ZIP CODE]

(229) 308-3310  
[PRINT CELL PHONE NUMBER]

[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF ALABAMA  
NORTHERN DIVISION

BETTY ANN BURKS, et al., )  
Plaintiffs )  
v. ) No. 2:06-CV-1081MEF  
EQUITY GROUP EUFAULA )  
DIVISON LLC, )  
Defendant. )

**CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.**

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

KASEY Britt states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group Euaula [Employer] at the facility located in Bakerhill, AL. I worked at this location [City/State] from 6/06 [Date] to 10/06 [Date, or if still working write present].
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 7<sup>th</sup> day of JANUARY, 2007

Kasey Britt  
[PRINT NAME]

Kasey Britt  
[SIGN NAME]

129 Mt. Coney Church Rd. Midway, AL 36053  
[PRINT STREET ADDRESS] [PRINT CITY, STATE, ZIP CODE]

(334)372-6393  
[PRINT CELL PHONE NUMBER]

(334)529-3573  
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF ALABAMA  
NORTHERN DIVISION

BETTY ANN BURKS, et al. )  
                                )  
Plaintiffs                 )  
                                )  
                                )  
v.                            ) No. 2:06-CV-1081MEF  
                                )  
EQUITY GROUP EUFAULA     )  
DIVISON LLC,              )  
                                )  
Defendant.                 )

**CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.**

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Deborah Buckman states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group Euufala Division LLC  
[Employer] at the facility located in Baker Hill Ala. [City/State]. I worked at this location from 5-23-05 [Date] to 3-30-07 [Date, or if still working write present].
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 21 day of December, 2007

Deborah Bucherer  
[PRINT NAME]

Deborah Bucherer  
[SIGN NAME]

Po Box 743  
[PRINT STREET ADDRESS]

Lumpkin Co 39815  
[PRINT CITY, STATE, ZIP CODE]

229-321-0956  
[PRINT CELL PHONE NUMBER]

229-995-2673  
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF ALABAMA  
NORTHERN DIVISION

BETTY ANN BURKS, et al., )  
Plaintiffs )  
)  
)  
v. ) No. 2:06-CV-1081MEF  
EQUITY GROUP EUFAULA )  
DIVISON LLC, )  
Defendant. )

**CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.**

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

William C. Cliatt states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group EuFaula Division LLC [Employer] at the facility located in Baker Hill Al. [City/State] I worked at this location from 4/01/05 [Date] to 6/01/05 [Date, or if still working write present].
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 28<sup>th</sup> day of December, 2007

William C. Cliatt  
[PRINT NAME]

William C. Cliatt  
[SIGN NAME]

131 1/2 Girard St.  
[PRINT STREET ADDRESS]

ABBeville Al. 36310  
[PRINT CITY, STATE, ZIP CODE]

[PRINT CELL PHONE NUMBER]

334 - 585 - 3776  
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF ALABAMA  
NORTHERN DIVISION

BETTY ANN BURKS, et al., )  
Plaintiffs )  
v. ) No. 2:06-CV-1081MEF  
EQUITY GROUP EUFAULA )  
DIVISON LLC, )  
Defendant. )

**CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.**

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Vonkayela Daniels [Print Name] states the following:

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group, LLC [Employer] at the facility located in Eufaula, AL [City/State]. I worked at this location from 12-05 [Date] to 2-06 [Date, or if still working write present].
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 24<sup>th</sup> day of January, 2008

Von Kayela Daniels Von Kayela Daniels  
[PRINT NAME] [SIGN NAME]

1700 S. Randolph Ave Apt 108B Eufaula, AL 36027  
[PRINT STREET ADDRESS] [PRINT CITY, STATE, ZIP CODE]

[PRINT CELL PHONE NUMBER]

(334) 7687-3059  
[PRINT HOME PHONE NUMBER]

21st Street Post Office

On, April 2008  
JAN 2008

IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF ALABAMA  
NORTHERN DIVISION

BETTY ANN BURKS, et al., )  
                                )  
Plaintiffs                 )  
                                )  
                                )  
v.                             ) No. 2:06-CV-1081MEF  
                                )  
EQUITY GROUP EUFAULA     )  
DIVISON LLC,              )  
                                )  
Defendant.                 )

**CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.**

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

William C. Driggers states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group Euftaula Division [Employer] at the facility located in Bakerhill, Al [City/State]. I worked at this location from 8/07 [Date] to present [Date, or if still working write present].
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 1st day of Jan., 2007

William C. Drippers  
[PRINT NAME]

William C. Drippers  
[SIGN NAME]

15 Cribbins Lane  
[PRINT STREET ADDRESS]

Eufaula, AL 36007  
[PRINT CITY, STATE, ZIP CODE]

334-616-1186  
[PRINT CELL PHONE NUMBER]

334-687-0821  
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF ALABAMA  
NORTHERN DIVISION

BETTY ANN BURKS, et al., )  
Plaintiffs )  
v. ) No. 2:06-CV-1081MEF  
EQUITY GROUP EUFAULA )  
DIVISON LLC, )  
Defendant. )

**CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.**

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

X James Ellington states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group Euflala, Division [Employer] at the facility located in Baker Hill A1. I worked at this location from 9-22-07 [City/State] to 12-22-07 [Date] [Date, or if still working write present].
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 22<sup>nd</sup> day of December, 2007

X James Ellington  
[PRINT NAME]

X James Ellington  
[SIGN NAME]

154 H St. P.O. Box 282  
[PRINT STREET ADDRESS]

Georgetown, GA 37854  
[PRINT CITY, STATE, ZIP CODE]

[PRINT CELL PHONE NUMBER]

(229) 334 - 3103  
[PRINT HOME PHONE NUMBER]

**IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF ALABAMA  
NORTHERN DIVISION**

BETTY ANN BURKS, et al.,  
Plaintiffs  
v.  
EQUITY GROUP EUFAULA  
DIVISON LLC,  
Defendant.

No. 2:06-CV-1081MEF

**CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.**

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Marvin Glanton states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
  2. I am currently, or formerly, employed by Equity Group, LLC  
[Employer]  
at the facility located in Bakerhill, AL. I worked at this location  
[City/State]  
from Feb, 04 to Oct, 04.  
[Date] [Date, or if still working write present]
  3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
  4. I believe I have not been paid for all compensable time which I have worked, including overtime.
  5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 22 day of January, 2008

Marvin Glanton  
[PRINT NAME]

Marvin Glanton  
[SIGN NAME]

1835 County Rd 40  
[PRINT STREET ADDRESS]

Abbeville, AL 36310  
[PRINT CITY, STATE, ZIP CODE]

(~~501~~(334) 441-6041  
[PRINT CELL PHONE NUMBER]

(334) 585 - 9897  
[PRINT HOME PHONE NUMBER]

244, square units

400 sq ft per unit

**IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF ALABAMA  
NORTHERN DIVISION**

BETTY ANN BURKS, et al., )  
                                )  
                                )  
Plaintiffs                 )  
                                )  
                                )  
                                )  
v.                             ) No. 2:06-CV-1081MEF  
                                )  
                                )  
EQUITY GROUP EUFAULA     )  
DIVISON LLC,              )  
                                )  
                                )  
Defendant.                 )

**CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.**

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Verdell T. Crubbs states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group [Employer] at the facility located in Eufaula/Alabama. I worked at this location from 3/1/04 [City/State] to 4/5/06 [Date] [Date, or if still working write present].
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 24 day of January, 2007

Vendell Grubbs  
[PRINT NAME]

Vendell Grubbs  
[SIGN NAME]

24 Twisting Lane  
[PRINT STREET ADDRESS]

Eufaula, Alabama 36001  
[PRINT CITY, STATE, ZIP CODE]

(334)441-8457  
[PRINT CELL PHONE NUMBER]

[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF ALABAMA  
NORTHERN DIVISION

BETTY ANN BURKS, et al., )  
Plaintiffs )  
v. ) No. 2:06-CV-1081MEF  
EQUITY GROUP EUFAULA )  
DIVISON LLC, )  
Defendant. )

**CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.**

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Irenika Jackson states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group Eufaula Division [Employer] at the facility located in Br-Ker-Hill Alabama [City/State] I worked at this location from 03/12/08 09 [Date] to present [Date, or if still working write present].
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 31 day of December, 2007

Trenika Jackson  
[PRINT NAME]

Trenika Jackson  
[SIGN NAME]

51 Hillcrest Dr. S.W.  
[PRINT STREET ADDRESS]

Arlington Ga. 39813  
[PRINT CITY, STATE, ZIP CODE]

(229) 349-9002  
[PRINT CELL PHONE NUMBER]

(229) 725-3056  
[PRINT HOME PHONE NUMBER]

**IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF ALABAMA  
NORTHERN DIVISION**

BETTY ANN BURKS, et al., )  
Plaintiffs )  
v. ) No. 2:06-CV-1081MEF  
EQUITY GROUP EUFAULA )  
DIVISON LLC, )  
Defendant. )

**CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.**

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Charles Jenkins states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Buy Stop & Equity Group [Employer] at the facility located in Bayer St. II Alabama. I worked at this location [City/State] from Oct. 2, 06 to May 2, 07. [Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 21 day of December, 2007

Charles Jenkins  
[PRINT NAME]

Charles Jenkins  
[SIGN NAME]

Valley Rd lot A  
[PRINT STREET ADDRESS]

Lumberton, GA 31815  
[PRINT CITY, STATE, ZIP CODE]

229-321-0508  
[PRINT CELL PHONE NUMBER]

229-888-4769  
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF ALABAMA  
NORTHERN DIVISION

BETTY ANN BURKS, et al., )  
Plaintiffs )  
v. ) No. 2:06-CV-1081MEF  
EQUITY GROUP EUFAULA )  
DIVISON LLC, )  
Defendant. )

**CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.**

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Willie V. Lee states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group, LLC [Employer] at the facility located in Eufaula, AlA. [City/State] I worked at this location from April 28, 2007 to May 18, 2007. [Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 28 day of December, 2007

Willie V. Lee  
[PRINT NAME]

Willie Lee  
[SIGN NAME]

1996 TARVER Dr.  
[PRINT STREET ADDRESS]

Bartow, FL  
Eufaula, Ala  
[PRINT CITY, STATE, ZIP CODE]

                          
[PRINT CELL PHONE NUMBER]

(229) 723-2294  
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF ALABAMA  
NORTHERN DIVISION

BETTY ANN BURKS, et al., )  
Plaintiffs )  
v. ) No. 2:06-CV-1081MEF  
EQUITY GROUP EUFAULA )  
DIVISON LLC, )  
Defendant. )

**CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.**

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Joe Market states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Keystone Equity Corp [Employer] at the facility located in Baker well Al. I worked at this location from 6/04 [City/State] to 4/08 [Date, or if still working write present].
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 30<sup>th</sup> day of December, 2007

Joe Market  
[PRINT NAME]

47 McNab st  
[PRINT STREET ADDRESS]

[PRINT CELL PHONE NUMBER]

Joe Market  
[SIGN NAME]

Eureka #1 36027  
[PRINT CITY, STATE, ZIP CODE]

384-616-030  
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF ALABAMA  
NORTHERN DIVISION

BETTY ANN BURKS, et al., )  
Plaintiffs )  
v. ) No. 2:06-CV-1081MEF  
EQUITY GROUP EUFAULA )  
DIVISON LLC, )  
Defendant. )

**CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.**

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Thomas G. Martin states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Keystone Foods (Equity) [Employer] at the facility located in Baker Hill, AL [City/State]. I worked at this location from 11-07-05 [Date] to 06-15-07 [Date, or if still working write present].
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 15 day of January, 2008

Thomas Martin  
[PRINT NAME]

Thomas Hard  
[SIGN NAME]

211 S. Randolph<sup>Apt#F5</sup>  
[PRINT STREET ADDRESS]

Eufaula Al, 36027  
[PRINT CITY, STATE, ZIP CODE]

334-441-8538  
[PRINT CELL PHONE NUMBER]

[PRINT HOME PHONE NUMBER]

**IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF ALABAMA  
NORTHERN DIVISION**

BETTY ANN BURKS, et al.,	)	
	)	
Plaintiffs	)	
	)	
	)	
v.	)	No. 2:06-CV-1081MEF
	)	
EQUITY GROUP EUFAULA	)	
DIVISON LLC,	)	
	)	
Defendant.	)	

**CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.**

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Nashambi McCray states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group [Employer] at the facility located in Briar Hill, AL. I worked at this location [City/State] from July 12, 2005 to Dec 20, 2007. [Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 15<sup>th</sup> day of Jan, 2008

Nashombi T. McCray  
[PRINT NAME]

Nashombi T. McCray  
[SIGN NAME]

Glen Hwy 131 Lot #  
[PRINT STREET ADDRESS]

Eufaula, AL 36040  
[PRINT CITY, STATE, ZIP CODE]

334-685-9511  
[PRINT CELL PHONE NUMBER]

334-687-7102  
[PRINT HOME PHONE NUMBER]

quinton philip

Wesley Johnson

**IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF ALABAMA  
NORTHERN DIVISION**

BETTY ANN BURKS, et al., )  
Plaintiffs )  
v. ) No. 2:06-CV-1081MEF  
EQUITY GROUP EUFAULA )  
DIVISON LLC, )  
Defendant. )

**CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.**

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Josephine Monroe states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
  2. I am currently, or formerly, employed by Equity Group Division [Employer] at the facility located in Bakersfield, CA. I worked at this location from 10-27-2003 [City/State] to 4-14-06. [Date] [Date, or if still working write present]
  3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
  4. I believe I have not been paid for all compensable time which I have worked, including overtime.
  5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 20 day of December, 2007

Josephine Monroe  
[PRINT NAME]

Josephine Monroe  
[SIGN NAME]

4280 CO Rd 29  
[PRINT STREET ADDRESS]

Abbeville ALA 36310  
[PRINT CITY, STATE, ZIP CODE]

334-370-6586  
[PRINT CELL PHONE NUMBER]

334 585-0148  
[PRINT HOME PHONE NUMBER]

**IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF ALABAMA  
NORTHERN DIVISION**

BETTY ANN BURKS, et al.,	)	
	)	
Plaintiffs	)	
	)	
v.	)	No. 2:06-CV-1081MEF
	)	
EQUITY GROUP EUFAULA	)	
DIVISON LLC,	)	
	)	
Defendant.	)	

**CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.**

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Jennifer Ofton states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group, LLC [Employer] at the facility located in Eufaula, AL [City/State]. I worked at this location from 6-10-07 [Date] to 6-20-07 [Date, or if still working write present].
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 01 day of 21, 2008

Jennifer Afton  
[PRINT NAME]

Jennifer Afton  
[SIGN NAME]

356 Howell St A-P32  
[PRINT STREET ADDRESS]

Blakely GA 39823  
[PRINT CITY, STATE, ZIP CODE]

308-4541  
[PRINT CELL PHONE NUMBER]

[PRINT HOME PHONE NUMBER]

**IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF ALABAMA  
NORTHERN DIVISION**

BETTY ANN BURKS, et al., )  
                                )  
Plaintiffs                 )  
                                )  
                                )  
v.                             ) No. 2:06-CV-1081MEF  
                                )  
EQUITY GROUP EUFAULA     )  
DIVISON LLC,              )  
                                )  
Defendant.                 )

**CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.**

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

JR Dines Jr  
[Print Name] states the following:

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity group Euflala  
[Employer] at the facility located in Baker, MS. I worked at this location  
[City/State] from 3/2004 to 11/2004.  
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 3 day of January, 2007

TB Diver II  
[PRINT NAME]

T Diver II  
[SIGN NAME]

P.O Box 84  
1621 Carpenter Mill Rd  
[PRINT STREET ADDRESS]

Louisville KY  
[PRINT CITY, STATE, ZIP CODE]

334-355-1617  
[PRINT CELL PHONE NUMBER]

334 355-1617  
[PRINT HOME PHONE NUMBER]

**IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF ALABAMA  
NORTHERN DIVISION**

BETTY ANN BURKS, et al., )  
Plaintiffs )  
)  
)  
v. ) No. 2:06-CV-1081MEF  
)  
EQUITY GROUP EUFAULA )  
DIVISON LLC, )  
)  
Defendant. )

**CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.**

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Betty Sue Pippin states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group Eufaula Division,  
[Employer] LLC,  
at the facility located in Baker Hill Alabama. I worked at this location  
[City/State]  
from 10-31-05 to 12-19-05.  
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 3 day of Jan, 2007

Betty Sue Pippin  
[PRINT NAME]

Betty Sue Pippin  
[SIGN NAME]

329 meadow Cir  
[PRINT STREET ADDRESS]

Eufaula, AL, 36027  
[PRINT CITY, STATE, ZIP CODE]

[PRINT CELL PHONE NUMBER]

(334) 687-4676

[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF ALABAMA  
NORTHERN DIVISION

BETTY ANN BURKS, et al., )  
Plaintiffs )  
v. ) No. 2:06-CV-1081MEF  
EQUITY GROUP EUFAULA )  
DIVISON LLC, )  
Defendant. )

**CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.**

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Rodney Pugh states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group Eufaula, Division LLC [Employer] at the facility located in Baker Hill, Al. [City/State]. I worked at this location from 07/2006 [Date] to 12/2006 [Date, or if still working write present].
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 28<sup>th</sup> day of December, 2007

Rodney Pugh  
[PRINT NAME]

Rodney Pugh  
[SIGN NAME]

117 MP Comer RD  
[PRINT STREET ADDRESS]

Eufaula, AL 36027  
[PRINT CITY, STATE, ZIP CODE]

(334) 695-7239  
[PRINT CELL PHONE NUMBER]

(334) 687-9089  
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF ALABAMA  
NORTHERN DIVISION

BETTY ANN BURKS, et al., )  
                                )  
Plaintiffs                 )  
                                )  
                                )  
v.                             ) No. 2:06-CV-1081MEF  
                                )  
EQUITY GROUP EUFAULA     )  
DIVISON LLC,              )  
                                )  
Defendant.                 )

**CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.**

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Lamesha Scott states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group Euaula [Employer] at the facility located in Bakerhill Alabama [City/State]. I worked at this location from 10-04 [Date] to 4-05 [Date, or if still working write present].
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 13 day of January, 2008

Lamesha Scott  
[PRINT NAME]

Lamesha Scott  
[SIGN NAME]

Rt-3 Box 170 Hood St  
[PRINT STREET ADDRESS]

Cuthbert Ga 39840  
[PRINT CITY, STATE, ZIP CODE]

229-214-5006  
[PRINT CELL PHONE NUMBER]

229-732-5224  
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF ALABAMA  
NORTHERN DIVISION

BETTY ANN BURKS, et al., )  
Plaintiffs )  
v. ) No. 2:06-CV-1081MEF  
EQUITY GROUP EUFAULA )  
DIVISON LLC, )  
Defendant. )

**CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.**

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Pamela Shottor states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group [Employer] at the facility located in Eufaula, Al. [City/State] I worked at this location from March 9, 2007 to Present. [Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the Jan day of 14, 2007

Pamela Shoter  
[PRINT NAME]

Pamela Shoter  
[SIGN NAME]

610 corner Ave  
[PRINT STREET ADDRESS]

Eufaula, Al 36027  
[PRINT CITY, STATE, ZIP CODE]

[PRINT CELL PHONE NUMBER]

334) 616-7156  
[PRINT HOME PHONE NUMBER]

**IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF ALABAMA  
NORTHERN DIVISION**

BETTY ANN BURKS, et al., )  
Plaintiffs )  
v. ) No. 2:06-CV-1081MEF  
EQUITY GROUP EUFAULA )  
DIVISON LLC, )  
Defendant. )

**CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.**

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Shanera Steward states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group Euula Division LLC [Employer] at the facility located in Bakerhill, AL [City/State]. I worked at this location from 9/02 [Date] to 6/07 [Date, or if still working write present].
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 21 day of December, 2007

Shanera Steward  
[PRINT NAME]

Shanera Steward  
[SIGN NAME]

1255 N. Eufaula Ave. lot 89  
[PRINT STREET ADDRESS]

Eufaula, AL 36081  
[PRINT CITY, STATE, ZIP CODE]

(334) 441-9675  
[PRINT CELL PHONE NUMBER]

[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF ALABAMA  
NORTHERN DIVISION

BETTY ANN BURKS, et al., )  
Plaintiffs )  
v. ) No. 2:06-CV-1081MEF  
EQUITY GROUP EUFAULA )  
DIVISON LLC, )  
Defendant. )

**CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.**

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Mikie K Thomas states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group [Employer] at the facility located in Bakerhill, AL [City/State]. I worked at this location from 8-20-07 [Date] to Present [Date, or if still working write present].
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 21 day of December, 2007

Mikie K Thomas  
[PRINT NAME]

Mikie K Thomas  
[SIGN NAME]

417 Sanford Ave  
[PRINT STREET ADDRESS]

Eufaula, AL 36027  
[PRINT CITY, STATE, ZIP CODE]

334 695 6694  
[PRINT CELL PHONE NUMBER]

334 695 6695  
[PRINT HOME PHONE NUMBER]

**IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF ALABAMA  
NORTHERN DIVISION**

BETTY ANN BURKS, et al., )  
Plaintiffs )  
v. ) No. 2:06-CV-1081MEF  
EQUITY GROUP EUFAULA )  
DIVISON LLC, )  
Defendant. )

**CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.**

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Elliott Webb states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
  2. I am currently, or formerly, employed by Equity Group [Employer] at the facility located in Ev facia, AL. I worked at this location from 5-10-2004 to 8-30-2004. [City/State] [Date] [Date, or if still working write present]
  3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
  4. I believe I have not been paid for all compensable time which I have worked, including overtime.
  5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 31 day of December, 2007

Elliot Webb  
[PRINT NAME]

Elliot Webb  
[SIGN NAME]

180 Stereodisks Rd #1 Estacada Or 97027  
[PRINT STREET ADDRESS] [PRINT CITY, STATE, ZIP CODE]

334-4141-6565  
[PRINT CELL PHONE NUMBER]

334-695-6427  
[PRINT HOME PHONE NUMBER]

**IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF ALABAMA  
NORTHERN DIVISION**

BETTY ANN BURKS, et al., )  
                                  )  
Plaintiffs                  )  
                                  )  
                                  )  
v.                             ) No. 2:06-CV-1081MEF  
                                  )  
                                  )  
EQUITY GROUP EUFAULA      )  
DIVISON LLC,                )  
                                  )  
Defendant.                  )

**CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.**

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Charlene White states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group Division [Employer] at the facility located in Eufaula Alabama. I worked at this location [City/State] from June 12, 07 [Date] to October 26, 07 [Date, or if still working write present].
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 25 day of Jan, 2008

Charlene White  
[PRINT NAME]

Charlene White  
[SIGN NAME]

490 Nutwood Dr Apt C-1  
[PRINT STREET ADDRESS]

Richland Ga 31825  
[PRINT CITY, STATE, ZIP CODE]

259-321-1460  
[PRINT CELL PHONE NUMBER]

[PRINT HOME PHONE NUMBER]

**IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF ALABAMA  
NORTHERN DIVISION**

BETTY ANN BURKS, et al., )  
Plaintiffs )  
)  
)  
v. ) No. 2:06-CV-1081MEF  
)  
EQUITY GROUP EUFAULA )  
DIVISON LLC, )  
)  
Defendant. )

**CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.**

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Robert L. Williams III states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity group \_\_\_\_\_  
[Employer]  
at the facility located in Eufaula AL. I worked at this location  
[City/State]  
from 8-23-05 to 11-12-07.  
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 15 day of December, 2007

Robert L. Williams  
[PRINT NAME]

Robert L. Williams  
[SIGN NAME]

26 million Rd  
[PRINT STREET ADDRESS]

P.Hisview Al. 39871  
[PRINT CITY, STATE, ZIP CODE]

786-376-5825  
[PRINT CELL PHONE NUMBER]  
(334) 621-8030

[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF ALABAMA  
NORTHERN DIVISION

BETTY ANN BURKS, et al., )  
Plaintiffs )  
v. ) No. 2:06-CV-1081MEF  
EQUITY GROUP EUFAULA )  
DIVISON LLC, )  
Defendant. )

**CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.**

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Marcus Young states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group [Employer] at the facility located in Bakerhill, Ala [City/State]. I worked at this location from May 4, 05 [Date] to present [Date, or if still working write present].
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 23 day of December, 2007

Marcus Young  
[PRINT NAME]

Marcus Young  
[SIGN NAME]

13 Scenic Drive  
[PRINT STREET ADDRESS]

Georgetown, GA, 39854  
[PRINT CITY, STATE, ZIP CODE]

334-695-2936  
[PRINT CELL PHONE NUMBER]

229-334-3777  
[PRINT HOME PHONE NUMBER]